

Massachusetts Teaching Licenses

	Temporary	Provisional	Initial	Professional	Renewal
	For out-of-state teachers moving to MA	For a teacher with no prior license	For a new teacher, or one with a provisional license	For a teacher with an initial license	For a teacher with a professional license
Educational requirements	1. BA	1. BA	1. BA 2. Completed an ed prep program	1. Licensure program 2. Master teacher program OR 1. Masters or other higher degree with at least 12 credits related to subject matter of license	District-approved professional development plan to acquire 150 professional development points (PDPs) This must include at least 15 PDPs in: pedagogy, SEI/ESL, effective schooling for students with disabilities/and instruction of students with diverse learning styles
Validity	1 year No extensions or renewals	5 years	5 years Can be extended once for an additional 5 years	5 years	every 5 years
MTELS	Has not passed all of or failed any	Has passed all required MTEL tests	Has passed all required MTEL tests Holds the SEI endorsement	Has passed all required MTEL tests Holds the SEI endorsement	
Classroom experience	Has been employed in another state for at least 3 years		Ed prep programs include a practicum	Has been employed with an initial license for at least 3 years Has completed a one-year induction program (provided by BPS) Has been mentored for at least 50 hours beyond this induction year (provided by BPS)	
BPS pay implications		First year teachers can make over \$52,000	Teachers can make over \$70,000 by their 5th year	Teachers with their Master's degree in their fifth year earn over \$75,000	Additional graduate credits qualify teachers to advance in pay grade